

# *Leadership Webinar*

*Beginning The Life Long Journey of Becoming an Effective Leader*



## ***Overview***

The purpose of this eight-module Webinar is:

- To deliver an interactive Leadership Webinar designed for Indian Professionals, using experience-based knowledge and information — different than “run-of-the-mill” theoretical leadership training.
- To Prepare the new as well as mature Indian managers to take a more active leadership role
- To assist the managers and “technocrats” to become leaders in their community and workplace
- To establish a mentor-mentee relationship, following the age-old Indian tradition of “Guru-Disciple” interaction

## ***Format***

Delivered in eight 90-minute modules scheduled from 9:00 PM IST to 10:30 PM IST.

The participants will be required to complete some reading assignments between modules to prepare for the next module.

## ***Who Should Attend***

This "Leadership Webinar" is for interested individuals in India who would like to receive an experience-based training for the Life-Long Journey of Becoming an Effective Leader

***After participating you should be able to answer the following questions:***

- What are the traits of an effective leader?
- How can I be a better leader?
- How can I motivate my team members to be more effective?
- What do I need to know to lead multicultural teams?
- How do I build an effective team from the start?
- How can I communicate more effectively with my team and clients?
- How do I unify a virtual workforce?

**You have to put together what you learn about leadership and what you learn about yourself to figure out how to become an effective leader with your own style**

A. Chris Fristad

# Outline Leadership Webinar

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## MODULE 1 INTRODUCTION

- A. Webinar Software & Logistics
- B. Introductions
- C. Code of Conduct
- D. Administration/Leadership/Management
- E. Framework
- F. Leadership Styles

## MODULE 2 MOTIVATIONAL THEORIES

- A. Motivational Theories
- B. Situational Leadership & Motivation
- C. Evaluating Motivational Models
- D. WIIFM

## MODULE 3 TEAM BUILDING

- A. Importance of Teamwork
- B. Fundamentals of Teamwork
- C. Common Goal/Vision
- D. Code of Conduct
- E. Group and Team Dynamics
- F. Building an Effective Team
- G. The Non-Performer

## MODULE 4 GETTING EXECUTIVE BUY IN

- A. Defining the problem
- B. Managing the Relationship
- C. Or Leading from the Middle
- D. CASE DISCUSSIONS (Modules 1-4)

## MODULE 5 LEADERSHIP & CULTURE

- A. Organizational
  - a. Dr. Kantor Model
  - b. Hofstede Model
- B. Country Cultures (Hofstede Model)
  - a. Hofstede Model Overview
  - b. Country Profiles
- C. Who Determines the Culture of Your Team or organization?

## MODULE 6 COMMUNICATIONS

- A. Defining the problem
- B. Communications Channels
- C. Communications Improvement
- D. Tools/Techniques
- E. Virtual Teams and Distance Mapping

## MODULE 7 ETHICS

- A. Defining ethics
- B. Governing principles
- C. Examples of “black and white” cases
- D. Examples of “grey” area
- E. How does a leader navigate through ethical dilemma?

## MODULE 8 ROLE OF THE LEADER & SUMMARY

- A. First Principles of Leadership
- B. Leadership and Management and Models
- C. Development of New Leaders
- D. Ten Commitments of Leadership
- E. Leading Distributed Teams
- F. Leadership Style Revisited
- G. What Kind of Style should you have?
- H. What is the Role of a Leader?
- I. SUMMARY & CASE DISCUSSIONS (Modules 1-8)