

Leadership Webinar

Beginning The Life Long Journey of Becoming an Effective Leader



Overview

The purpose of this eight-module Webinar is:

- To deliver an interactive Leadership Webinar designed for Indian Professionals, using experience-based knowledge and information — different than “run-of-the-mill” theoretical leadership training.
- To Prepare the new as well as mature Indian managers to take a more active leadership role
- To assist the managers and “technocrats” to become leaders in their community and workplace
- To establish a mentor-mentee relationship, following the age-old Indian tradition of “Guru-Disciple” interaction

Format

Delivered in eight 90-minute modules scheduled from 9:00 PM IST to 10:30 PM IST.

The participants will be required to complete some reading assignments between modules to prepare for the next module.

Who Should Attend

This "Leadership Webinar" is for interested individuals in India who would like to receive an experience-based training for the Life-Long Journey of Becoming an Effective Leader

After participating you should be able to answer the following questions:

- What are the traits of an effective leader?
- How can I be a better leader?
- How can I motivate my team members to be more effective?
- What do I need to know to lead multicultural teams?
- How do I build an effective team from the start?
- How can I communicate more effectively with my team and clients?
- How do I unify a virtual workforce?

You have to put together what you learn about leadership and what you learn about yourself to figure out how to become an effective leader with your own style

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Outline Leadership Webinar

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MODULE 1 INTRODUCTION

- A. Webinar Software & Logistics
- B. Introductions
- C. Code of Conduct
- D. Administration/Leadership/Management
- E. Framework
- F. Leadership Styles

MODULE 2 MOTIVATIONAL THEORIES

- A. Motivational Theories
- B. Situational Leadership & Motivation
- C. Evaluating Motivational Models
- D. WIIFM

MODULE 3 TEAM BUILDING

- A. Importance of Teamwork
- B. Fundamentals of Teamwork
- C. Common Goal/Vision
- D. Code of Conduct
- E. Group and Team Dynamics
- F. Building an Effective Team
- G. The Non-Performer

MODULE 4 GETTING EXECUTIVE BUY IN

- A. Defining the problem
- B. Managing the Relationship
- C. Or Leading from the Middle
- D. CASE DISCUSSIONS (Modules 1-4)

MODULE 5 LEADERSHIP & CULTURE

- A. Organizational
 - a. Dr. Kantor Model
 - b. Hofstede Model
- B. Country Cultures (Hofstede Model)
 - a. Hofstede Model Overview
 - b. Country Profiles
- C. Who Determines the Culture of Your Team or organization?

MODULE 6 COMMUNICATIONS

- A. Defining the problem
- B. Communications Channels
- C. Communications Improvement
- D. Tools/Techniques
- E. Virtual Teams and Distance Mapping

MODULE 7 ETHICS

- A. Defining ethics
- B. Governing principles
- C. Examples of “black and white” cases
- D. Examples of “grey” area
- E. How does a leader navigate through ethical dilemma?

MODULE 8 ROLE OF THE LEADER & SUMMARY

- A. First Principles of Leadership
- B. Leadership and Management and Models
- C. Development of New Leaders
- D. Ten Commitments of Leadership
- E. Leading Distributed Teams
- F. Leadership Style Revisited
- G. What Kind of Style should you have?
- H. What is the Role of a Leader?
- I. SUMMARY & CASE DISCUSSIONS (Modules 1-8)